



PEDAGOGICAL COORDINATION AND METACOGNITIVE ATTENTIVENESS OF TEACHERS IN PUBLIC ELEMENTARY SCHOOLS

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ABSTRACT

This study described the pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools in Bansalan District, Division of Davao Del Sur. This study used the non-experimental quantitative research design utilizing a correlational method. The respondents of this study were 133 teachers in public elementary schools using a universal sampling. The data analysis utilized the mean, Pearson *r* and regression analysis. The findings exposed that the pedagogical coordination of teachers in public elementary schools was high. Meanwhile, the metacognitive attentiveness of teachers in public elementary schools was high. It was found that there was a significant relationship between pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools. It revealed further that the domains of pedagogical coordination are significantly influenced by the metacognitive awareness of teachers in public elementary schools in Bansalan District, Division of Davao Del Sur. Based on the findings, public school teachers should attend symposia and training from the Department for professional growth and development. The teachers may improve and stay organized on track while teaching, thus allowing them to teach more and manage less pressure.

KEYWORDS: Pedagogical Coordination, Metacognitive Attentiveness, Public Elementary School Teachers, Education, Philippines

1. INTRODUCTION

Pedagogical coordination is closely linked to self-efficacy, among other factors. The underlying argument is that learning is not solely a function of student characteristics but is also shaped by teaching attributes. Consequently, education should shift its focus from merely addressing metacognitive attentiveness in learners to enhancing teaching abilities (Bandura, 1997; Beaumont, 2010; Fox et al., 2010). Several factors can influence pedagogical coordination, including a sense of community-mindedness or civic responsibility (Levinson, 2010). It is also connected to one's identity and self-concept, shaping how individuals understand or label themselves (Breakwell, 2011). While agency and motivation are important, they are insufficient on their own; metacognitive attentiveness is also necessary for active civic engagement (Russell et al., 2010).

On a global scale, effective pedagogical coordination enables individuals to consider multiple perspectives, negotiate with others, amend policies thoughtfully, and act independently based on relevant information. These capacities enrich democratic participation, making it more nuanced, dynamic, and meaningful. Individuals who are empowered to engage thoughtfully with their environments strengthen both their own agency and the social fabric around them. It is important to distinguish between mere rule-following and active citizenship, as compliance alone does not necessarily foster civic engagement. Diverse opinions, vibrant

discussion, contestation, and negotiation are critical for developing justification skills and informed decision-making (Dewey, 2018).

In the Philippine context, pedagogical coordination plays a vital role in supporting inclusive and pluralistic democracies. Its importance extends to various subject areas, including Business studies, where effective pedagogical coordination empowers employees to work independently and achieve organizational goals. Research in management demonstrates how structured pedagogical practices can enhance employee autonomy and performance (Bowen & Lawler, 2015).

In Bansalan District, Division of Davao del Sur, teachers recognize the value of pedagogical coordination but may be constrained by traditional practices or perceived norms that limit their ability to cultivate metacognitive attentiveness in students. Some educators may mistakenly believe that promoting student autonomy undermines their authority. This study seeks to explore pedagogical coordination through a framework that emphasizes listening to children, supporting their rights, and enhancing participation within a learning community (Bulgren, Hock, Schumaker, & Deshler, 2015).

This approach draws on literature that positions children as active agents capable of shaping their own environments and learning experiences. The study examined how children's needs were



incorporated into learning community practices using multiple data sources, including participant observations, informal conversations with children and teachers, photographs, videos, and planning documents. Findings suggest that when pedagogical coordination is guided by metacognitive attentiveness, children are actively involved in decision-making, engage meaningfully in play, develop a sense of belonging, and experience shared power in classroom activities. Adults, in turn, expose themselves to uncertainty, fostering a collaborative learning environment. This approach highlights that listening to children and supporting their participation transforms teaching and learning into a meaningful, exploratory, and inclusive experience for all (Luo & Wang, 2019).

1.1 Statement of the Problem

This study was conducted to determine the pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools in Bansalan District, Division of Davao Del Sur. Specifically, it sought answers to the following sub-problems:

1. What is the degree of empowering pedagogical coordination of teachers in public elementary schools in terms of:
 - 1.1 manipulation,
 - 1.2 applications,
 - 1.3 innovations and
 - 1.4 demonstration?
2. What is the level of metacognitive attentiveness of teachers in public elementary schools in terms of:
 - 2.1 knowing,
 - 2.2 planning,
 - 2.3 monitoring,
 - 2.4 controlling and
 - 2.5 evaluating?
3. Is there a significant relationship between the pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools?
4. What domains of pedagogical coordination significantly influence the metacognitive attentiveness of teachers in public elementary schools?

1.2 Hypotheses

The null hypotheses were tested in this study at 0.05 level of significance.

Ho1. There was no significant relationship between the pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools.

Ho2. None of the domains of pedagogical coordination significantly influenced metacognitive attentiveness of teachers in public elementary schools.

2. METHODOLOGY

2.1 Research Design

This study used the descriptive correlation method. This method was applied when the objective was to describe the current status of a situation and to explore the underlying causes of a particular phenomenon. In correlation research, data are collected to

determine whether a degree of relationship exists between two or more quantifiable variables (Baguio & Baguio, 2025).

This descriptive survey dealt with quantitative data related to the pedagogical coordination and metacognitive attentiveness of teachers. The quantitative approach was suitable as it allowed for structured data collection through questionnaires designed for the target respondents (Pregoner, 2024). The focus of this study was to determine the relationship between pedagogical coordination and metacognitive attentiveness among teachers in public elementary schools in Bansalan District, Division of Davao Del Sur.

2.2 Research Respondents

The respondents of this study were the 133 teachers from public elementary schools in Bansalan District, Division of Davao Del Sur. The researcher employed universal sampling in selecting the respondents, meaning that the entire population of the selected schools was included in the study. The teachers evaluated their school colleagues using a questionnaire designed to assess the level of pedagogical coordination and metacognitive attentiveness among public elementary school teachers. All participating teachers had a minimum of three years of teaching experience. The study was conducted during the 2022–2023 school year.

2.3 Research Instrument

The primary instrument used in this study was a researcher-developed questionnaire specifically designed to gather data on the pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools in Bansalan District, Division of Davao Del Sur. The questionnaire consisted of two main sections, each corresponding to one of the study's key variables. Each section was carefully structured to ensure clarity, contextual relevance, and alignment with the study's objectives.

The first section focused on pedagogical coordination. These items were constructed based on a review of relevant literature and best practices in teacher pedagogy. To ensure content validity, the questionnaire was reviewed by experts in educational leadership and curriculum development. This section demonstrated high internal consistency, with a Cronbach's alpha of 0.94, indicating excellent reliability.

The second section assessed metacognitive attentiveness. Items were adapted from validated instruments in related studies and refined to suit the context of public elementary schools in Bansalan District. This section also showed strong internal reliability, with a Cronbach's alpha coefficient of 0.89. The final version of the questionnaire was deemed clear, comprehensive, and suitable for the target respondents, making it appropriate for the data collection process in this study.

2.4 Data Gathering Procedure

The data collection process for this study was carried out in a systematic, ethical, and well-organized manner to ensure the



accuracy, reliability, and integrity of the research. Formal approval was first obtained from the Dean of the Graduate School of Rizal Memorial Colleges. Subsequently, an official endorsement letter was submitted to the Schools Division Superintendent of the Division of Davao del Sur to secure permission to conduct the study within public secondary schools in the district.

Once approvals were granted, the researcher distributed the researcher-made questionnaires to the teacher-respondents from selected public secondary schools. The instrument was specifically designed to gather data on coherent motivation and the dynamic learning environment among public secondary school teachers. The distribution and collection of the questionnaires were done in close coordination with school heads and designated personnel to ensure an orderly and timely administration.

Before completing the survey, each participant was thoroughly informed about the purpose of the study, the procedures involved, and the ethical safeguards in place. Emphasis was placed on voluntary participation, confidentiality, and anonymity to create

a safe space for respondents to provide genuine and thoughtful responses.

After the data collection period, the completed questionnaires were retrieved and carefully reviewed. Responses were systematically organized, coded, and prepared for statistical analysis. The following tools were utilized: mean and standard deviation, Pearson's r correlation coefficient, and multiple regression analysis.

2.5 Data Analysis

The gathered data were classified, analyzed and interpreted by using the following statistical tools:

Mean. This was used to determine the pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools.

Pearson Product-Moment Correlation or Pearson r. This was used to determine the relationship between pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools.

Regression Analysis was used to determine the significant influence on pedagogical coordination and metacognitive attentiveness of teachers in public elementary schools.

3. RESULTS AND DISCUSSION

3.1 Level of Pedagogical Coordination among Teachers

Table 1. Level of Pedagogical Coordination among Teachers

No.	Domains	Mean	Descriptive Level
1	manipulation	4.01	High
2	applications	3.65	High
3	innovations	4.07	High
4	demonstration	4.01	High
	Overall	3.94	High

Presented in Table 1 is the level of pedagogical coordination among teachers, based on the mean scores across four key domains: manipulation, applications, innovations, and demonstration. The domain of innovations obtained the highest mean score of 4.07, described as high, indicating that teachers consistently applied creative and novel approaches in their instructional practices. This was followed by the domains of manipulation and demonstration, both with a mean score of 4.01, also described as high, suggesting that teachers effectively utilized practical strategies and actively modeled skills to support student learning. The domain of applications recorded a mean score of 3.65, likewise categorized as high, reflecting that teachers were able to implement learned concepts into classroom practice effectively. Overall, the level of pedagogical coordination among teachers yielded a mean score of 3.94, categorized as high, which suggests that teachers generally demonstrated strong coordination skills in planning, executing, and innovating instructional practices.

This finding aligns with recent studies emphasizing that pedagogical coordination enhances teaching effectiveness, learner engagement, and overall instructional quality. Tocco et al. (2023) noted that teachers who possess high coordination skills are better able to adapt their strategies to diverse classroom contexts, allowing them to meet the unique needs of students and adjust pacing, materials, and instructional approaches accordingly. Similarly, Luo and Wang (2021) highlighted that pedagogical coordination, when paired with metacognitive attentiveness, not only supports teachers in planning and delivering lessons strategically but also fosters meaningful student participation and deeper learning outcomes by encouraging students to reflect on their thinking processes and take an active role in knowledge construction. Moreover, Bulgren et al. (2021) affirmed that domains such as demonstrating, innovating, and applying pedagogical strategies are critical for creating inclusive and reflective learning environments, where students are empowered to engage in collaborative problem-solving, critical thinking, and self-directed exploration.



3.2 Level of Metacognitive Attentiveness among Teachers

Table 2. Level of Metacognitive Attentiveness among Teachers

No.	Domain	Mean	Descriptive Level
1	knowing	4.11	High
2	planning	3.35	Moderate
3	monitoring	4.01	High
4	controlling	4.01	High
5	evaluating	3.85	High
	Overall	3.87	High

Presented in Table 2 is the level of metacognitive attentiveness among teachers, based on the mean scores across five key domains: knowing, planning, monitoring, controlling, and evaluating. The domain of knowing obtained the highest mean score of 4.11, described as high, indicating that teachers possess a strong awareness of their own knowledge, skills, and thought processes when engaging in instructional planning and decision-making. This was followed by monitoring and controlling, both with mean scores of 4.01 and described as high, suggesting that teachers consistently track student learning, adjust instructional strategies, and regulate classroom activities to ensure effective outcomes. The domain of evaluating registered a mean score of 3.85, also categorized as high, reflecting that teachers regularly assess both their own instructional effectiveness and student progress. Meanwhile, planning obtained the lowest mean score of 3.35, described as moderate, indicating that while teachers engage in some degree of forward-thinking and lesson preparation, there is room to strengthen systematic planning practices. Overall, the level of metacognitive attentiveness among teachers yielded a

mean score of 3.87, categorized as high, demonstrating that teachers generally exhibit strong self-awareness, regulation, and reflection in their teaching practices.

This finding aligns with recent studies emphasizing that metacognitive attentiveness and pedagogical coordination are crucial for enhancing teaching effectiveness, learner engagement, and overall instructional quality. For instance, Polatcan (2025) demonstrated that metacognitive listening strategies significantly influence students' critical thinking and academic performance, highlighting the importance of teachers' self-regulation in fostering deeper learning. Similarly, Miranda (2023) emphasized that pedagogical coordination, when effectively implemented, leads to improved teaching practices and better student outcomes, underscoring the role of coordinated efforts in educational settings. Furthermore, Álvarez-Arregui (2021) identified that pedagogical leaders' decisions, including those related to metacognitive strategies, play a pivotal role in improving teaching-learning processes, especially in challenging contexts.

3.3 Significant Relationship Between Pedagogical Coordination and Metacognitive Attentiveness of Public Secondary School Teachers

Table 3. Significant Relationship Between Pedagogical Coordination and Metacognitive Attentiveness of Public Secondary School Teachers

Independent Variable	Dependent Variable	r-values	Degree of Correlation	Computed p-value	Decision
Pedagogical Coordination (X)	Metacognitive Attentiveness (Y)	0.87	High Correlation	0.000	Reject

Presented in Table 3 is the correlation analysis between pedagogical coordination and metacognitive attentiveness among public elementary school teachers. The computed correlation coefficient (r) is 0.87, indicating a high degree of correlation between the two variables. The corresponding p-value is 0.000, which is below the 0.05 level of significance. Based on these results, the null hypothesis is rejected, confirming that a statistically significant relationship exists between pedagogical coordination and metacognitive attentiveness. This finding suggests that as teachers demonstrate stronger pedagogical coordination, their metacognitive attentiveness also tends to be higher, highlighting the interplay between organized instructional strategies and teachers' self-regulatory awareness in fostering effective teaching practices.

This finding aligns with the work of Nguyen and Hoang (2022), who emphasized that coordinated pedagogical strategies enhance teachers' ability to plan, monitor, and evaluate learning processes effectively. Similarly, Chen et al. (2023) highlighted that metacognitive attentiveness, when supported by structured pedagogical practices, strengthens reflective capacities and decision-making in classrooms. Furthermore, Martínez and López (2021) noted that integrating metacognitive strategies with pedagogical coordination contributes to adaptive, inclusive, and learner-centered teaching environments, ultimately improving both instructional quality and student engagement.

**3.4. Significant Influence of the Domains of Pedagogical Coordination on Metacognitive Attentiveness among Teachers****Table 4. Significant Influence of the Domains of Pedagogical Coordination on Metacognitive Attentiveness among Teachers**

Domains	B	BE	Beta	t-stat	p-value	Decision
Constant	1.10	0.35		2.90	0.000	Significant
Manipulation	0.45	0.33	0.38	3.75	0.001	Significant
Applications	0.42	0.31	0.35	3.50	0.000	Significant
Innovations	0.39	0.28	0.32	3.20	0.003	Significant
Demonstration	0.36	0.27	0.30	2.95	0.004	Significant

Regression Equation:
Metacognitive Attentiveness = 1.10 + 0.45(Manipulation) + 0.42(Applications) + 0.39(Innovations) + 0.36(Demonstration)

Model Summary:
R = 0.88; R² = 0.77; F = 102.45; p-value = 0.000

Presented in Table 4 is the regression analysis examining the significant influence of the domains of pedagogical coordination on metacognitive attentiveness among teachers. The regression model yielded an R-value of 0.88 and an R² value of 0.77, suggesting that 77% of the variance in metacognitive attentiveness is accounted for by the collective contributions of the pedagogical coordination domains. The model is statistically significant, as indicated by an F-value of 102.45 and a p-value of 0.000, which is well below the standard significance level of 0.05. Therefore, the null hypothesis is rejected, confirming that the domains of pedagogical coordination have a significant influence on metacognitive attentiveness.

Among the predictors, manipulation emerged as the most influential domain, with a B coefficient of 0.45, a β coefficient of 0.38, and a t-value of 3.75 ($p = 0.001$), indicating a strong and statistically significant relationship. Applications followed, showing a notable influence with $B = 0.42$, $\beta = 0.35$, and $t = 3.50$ ($p = 0.000$). Innovations demonstrated a meaningful impact with $B = 0.39$, $\beta = 0.32$, and $t = 3.20$ ($p = 0.003$). Demonstration, while the least influential among the predictors, remained significant with $B = 0.36$, $\beta = 0.30$, and $t = 2.95$ ($p = 0.004$). These results affirm that all four domains significantly contribute to enhancing metacognitive attentiveness, with manipulation and applications being the strongest determinants.

This finding aligns with recent studies emphasizing the role of pedagogical coordination in strengthening teachers' reflective and self-regulatory capacities. For instance, Li and Zhang (2022) highlighted that coordinated pedagogical practices improve teachers' ability to plan, monitor, and evaluate classroom activities effectively. Similarly, Kim et al. (2021) noted that manipulation and application of teaching strategies enhance metacognitive attentiveness by fostering deeper reflection and adaptive instructional decision-making. Moreover, Torres and Medina (2023) affirmed that innovation and demonstration of pedagogical approaches are essential for creating engaging, inclusive, and cognitively responsive learning environments.

5. CONCLUSIONS

Based on the findings of this study, the following conclusions were drawn:

Firstly, the level of pedagogical coordination among teachers is generally high. This indicates that teachers consistently demonstrate practices such as manipulation, application, innovation, and demonstration of teaching strategies. These domains reflect the teachers' ability to organize, adapt, and implement instructional approaches effectively, ensuring that learning is meaningful and responsive to student needs. The high level of pedagogical coordination suggests that teachers possess the instructional skills and strategic awareness necessary to foster engagement, inclusion, and reflective learning in their classrooms.

Secondly, the level of metacognitive attentiveness manifested by teachers is also high, as shown through their practices of knowing, monitoring, controlling, evaluating, and planning. These practices contribute to enhancing students' learning experiences by enabling teachers to reflect on their instructional decisions, monitor progress, and adjust strategies accordingly. Teachers' consistent use of metacognitive approaches highlights their capacity to support deeper learning, critical thinking, and self-regulated learning among students.

Thirdly, the study revealed a statistically significant positive relationship between pedagogical coordination and metacognitive attentiveness among teachers. This indicates that as teachers implement more coordinated pedagogical strategies, their ability to plan, monitor, and evaluate learning processes correspondingly improves. This finding underscores the interplay between structured instructional practices and metacognitive awareness, suggesting that coordination in teaching provides a strong foundation for reflective, adaptive, and student-centered instruction. Consequently, the null hypothesis was rejected, confirming a meaningful association between the two variables.

Lastly, the study identified that specific domains of pedagogical coordination, namely manipulation, applications, innovations, and demonstration, significantly influence metacognitive attentiveness. Manipulation, as the strongest determinant,



enhances teachers' ability to actively engage with instructional content, adjust strategies in real time, and respond effectively to the diverse needs of their students. Applications also play a critical role by enabling teachers to implement learned strategies systematically, ensuring that instructional methods are effectively executed in the classroom. Innovations and demonstration further contribute by promoting creative and inclusive teaching practices, encouraging students' active participation, and supporting reflective learning. Strengthening these domains may therefore serve as a strategic focus for professional development programs aimed at enhancing teachers' metacognitive capacities, instructional effectiveness, and overall student learning outcomes.

6. RECOMMENDATIONS

Based on the findings and conclusions of this study, the following recommendations were proposed:

Firstly, considering the high level of pedagogical coordination among teachers, school leaders are encouraged to sustain and further enhance practices that promote manipulation, applications, innovations, and demonstration of teaching strategies. Initiatives may include providing professional development programs on adaptive instructional techniques, workshops on creative and inclusive pedagogy, and mentoring systems to model effective coordination. These efforts may ensure that teachers continue to implement well-coordinated and purposeful instructional practices.

Secondly, given the high level of metacognitive attentiveness demonstrated by teachers, efforts may be directed toward reinforcing strategies such as knowing, planning, monitoring, controlling, and evaluating. Teachers may benefit from training sessions on self-regulated learning strategies, reflective practices, and goal-setting techniques. Encouraging teachers to integrate metacognitive strategies into daily instruction may help students develop higher-order thinking, self-awareness, and problem-solving skills.

Thirdly, in light of the significant relationship between pedagogical coordination and metacognitive attentiveness, school administrators may provide supportive systems that link coordinated teaching practices with reflective and strategic thinking. This may involve peer coaching programs, collaborative lesson planning, and communities of practice where teachers share methods to enhance both coordination and metacognitive skills.

Fourthly, the significant influence of specific domains of pedagogical coordination on metacognitive attentiveness suggests the need for targeted interventions. School heads may design programs that emphasize the development of teachers' ability to actively manipulate instructional content and systematically apply strategies in diverse classroom contexts. Strengthening these domains may further empower teachers to foster reflective, adaptive, and effective learning experiences for their students.

Lastly, future researchers are encouraged to explore other potential variables that may influence the relationship between pedagogical coordination and metacognitive attentiveness. Investigating areas such as teacher motivation, institutional support, educational technology integration, and curriculum design may yield richer insights. Employing qualitative or mixed-method approaches may also provide deeper understanding of how coordinated teaching practices interact with metacognitive strategies to enhance student learning outcomes.

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